



2024

annual report

TENTHCHURCH

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Letter from the **Senior Pastor**

Ken Shigematsu

A graduate student in the sciences, once an agnostic, shares with me how he came to believe in Christ through our community. A young woman, new to Canada and from a Muslim country, begins exploring Christ, takes the Alpha course, and not long after is baptized at Jericho Beach. A man with a life-defining illness is invited to our community by a friend and makes a turn toward God.

Our vision, quite simply, is to serve as a community where people from all different backgrounds can discover and rediscover Christ. We also exist to foster a deeper, Christ-centred journey of spiritual formation. To support this vision over the past year, as you will see in this report, our community has been offered various opportunities to deepen their life with God through courses and small group offerings such as **Alpha**, **Emotionally Healthy Relationships**, and **Love and Justice**, as well as smaller communities like **Life Groups** and **Soul Trios**.

Finally, we exist not just for ourselves but to bring Christ's love and justice to the larger world. This past year, we were able to walk alongside about **400 newcomers** to Canada, housing approximately 50 of them in homes we manage. Through Oasis Café, we had the privilege of sharing about **11,400 meals** on 152 of the coldest nights of the year, our shelter offering over **2,500 mats** and hot breakfasts to some of the most vulnerable people in our city.

We also have the privilege of continuing to support the global work of Christ, with a primary focus in **Cambodia**. From its small beginnings, we have been able to walk with and support the ministry of **Alongsiders**, which has grown from a handful of “older brothers and sisters” to some **75,000 “alongsiders”** who walk with some of the most vulnerable children in the world.



Since the
pandemic,
our actual
reach has
grown.

While we have not yet reached pre-pandemic levels of in-person attendance, over a nine-month period in the past year, our **attendance grew by 9.4%** year-over-year, and our **financial giving increased by 6.9%** during that same period. Through one of our broadcast mediums (YouTube), we had approximately **86,700 views** of our services over 365 days, reaching as far as Hong Kong, Brazil, and South Africa. Since the pandemic, our actual reach has grown.

My friend and colleague in ministry, Peter Scazzero—who was a pastor in Queens, New York City, for many years and now leads the Emotionally Healthy Spirituality ministries—commented that Tenth has a rare combination of pointing people to Christ, contemplative spirituality, and justice.

Thank you for your participation, your presence in our community, and your partnership, which by the grace of God makes us who we are.

Gratefully,
Ken Shigematsu
Senior Pastor



Letter from the **Executive Pastor**

David Sayson

The Lord's grace and compassion toward His people at Tenth has been profoundly evident over the past year. Guided by our strategic plan, each site and ministry has welcomed new faces, made disciples, and fostered justice. We also had the privilege of expanding our staff team, welcoming ten new members while also promoting from within. It's been a true joy to witness the growth of our team members as they mature in Christ and respond to His call.

During our strategic planning sessions, the team identified key objectives for the coming year, focusing on what would best advance our strategic imperatives. For Mount Pleasant, the focus will be on engaging volunteers; for East Van, it's nurturing life groups; for West Side, it's increasing participation; for the Evening service, it's rebuilding community and frameworks; and for UBC, it's creating a “sticky” environment that fosters connection in a transient community.



We are filled with anticipation for what lies ahead at Tenth.

We are filled with anticipation
for what lies ahead at Tenth.
The Lord has provided us with
abundant resources to carry out

the work He has called us to do, and as we plan for the future,
our Board Chair reminds us of the importance of following
God's timing, ensuring we remain one step behind His leading.
Looking forward, our plans include redeveloping the Mt
Pleasant site and exploring a potential new site. I am thankful to
our God and Father for our Tenth team's work of faith, labour of
love, and perseverance of hope in our Lord Jesus Christ.

In Christ,

David Sayson

Executive Pastor



five sites
one church

Tenth East Van

178

Average weekly attendance
including 40 kids and 15 youth

3

New Staff



Leanne Chung
Associate Pastor



Melanie Haney
Children's Director



Hanna Turgeon
Youth Director



The growing children's ministry added a **grade 4/5 class** and began offering child dedications.



A growing number of East Van congregants serve others in the **Oasis Café** and **Refugee ministry**.

What does the Lord require of you but to do justice, and to love kindness, and to walk humbly with your God?

Micah 6:8

Tenth Evening

115

Average weekly attendance

reflecting a 4% increase compared to the previous year.

New Staff

After a year-long search, **Nathan Uttangi** has joined us as Site Pastor for the Evening service. He serves 20 hours as Site Pastor and 20 hours as Pastor of Creatives.



Nathan Uttangi
Site Pastor

60%

Serving Participation

Over 60% of our community actively serves on Sundays.

30%

Life Group Involvement

More than 30% of our congregation is engaged in Life Groups.





Evening Dinners

We hosted **10 dinners**, mostly in homes across Vancouver, inviting over **80 people** (including kids) from our Evening service. These gatherings helped foster relationships, gather feedback about our church, and build our site's future vision.

8-Week Social Rhythms

We introduced an **8-week rhythm** for social gatherings, giving people intentional opportunities to connect, have fun, and build community.

3

Baptisms

We had the joy of baptizing 3 people!

*Yet you, Lord, are our Father. We are the clay, you are the potter;
we are all the work of your hand.*

Isaiah 64:8

Tenth Mt Pleasant

389

Average weekly attendance

at 9am service

444

Average weekly attendance

at 11am service

12

Baptisms

9

Dedications

Twenty-one people made significant faith commitments this year including **twelve baptisms** and **nine dedications**.

Youth and Young Adults

This past year, we aimed to invest in our young people by creating more spaces for them to grow and flourish. We launched a new **senior youth class** on Sundays, and we have already seen so much fruit in the number of senior youth participating and in their desire to grow. We also re-launched our **young adult group**, which now has over 45 young adults connected to the ministry.



200

Students

On Sundays, we regularly have around 200 students connected to our kids and youth service.

400

Life Groups

We have over 400 people connected to life groups at Mt Pleasant, with **eight new groups** formed in the last year (a few of these were groups formed specially for families with children). Sharon, our Associate Pastor, has also created a **Life Group leaders collective** where she invests in a small group of life group leaders.



Worship Team

Our worship team regularly hosted **worship gatherings** to help our church continue to grow in worship of the Living God.

3

New Staff



Astrid Melatunan
Tenth Kids Coordinator



Rynnie Son
Tenth Kids Coordinator



Gillian McLean
Assistant Pastor

Built on the foundation of the apostles and prophets, with Christ Jesus himself as the chief cornerstone.

Ephesians 2:20

Tenth UBC Pt Grey

120

Average weekly attendance

average attendance during the academic year (10 kids)

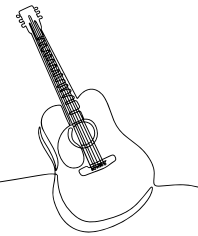
New Staff



Marissa Ochoa
Worship Leader

We welcomed **Marissa Ochoa** as our new part-time Worship Leader.

Said Goodbye



We said goodbye to **Quinton** and **Desseya Daem**, who served in Worship and Kids ministry.

6

baptisms

15

graduations

1

baby dedication



Hosted a **Renew Worship Night**, bringing the community together in worship.

We also developed our **UBC Sustainability Plan**.

Trust in the Lord with all your heart; do not depend on your own understanding. Seek God's will in all you do, and he will show you which path to take.

Proverbs 3:5-6

Tenth West Side

122

Average weekly attendance
including 30 kids and 30 youth

New Staff



Connie Smith
Children's Director

We welcomed **Connie Smith** as our West Side Children's Director!

In July, we had one of our best-attended **Taste of Community** months, featuring 10 events designed to foster relationship-building.

We had a great summer under **Jeff Hawker's** leadership while Dan Matheson was on sabbatical.

Monthly community meals during the summer drew around 100 people each time.

Over 100 people participated in a **volunteer appreciation potluck**.

A memorable **church retreat** at Camp Charis attracted 80 people.

30

Youth Group

The youth group **doubled in size**, from 15 to 30 people.

*Built on the foundation of the apostles and prophets, with Christ Jesus himself as the chief cornerstone.
Ephesians 2:20*



ministries



Tenth Transformation

Everyone is on a journey of spiritual growth, whether starting, growing, or maturing in Christ.

We seek to offer transformational opportunities wherever you are on your journey. This past ministry year, we launched a new course called **Becoming Your True**

Self based on Pastor Ken's new

book. We also launched a new series called **Love and Justice**, which helps people catch a vision for biblical justice and provides a glimpse into our local and global justice ministries. After a few years on pause, we brought back **GriefShare** as well as **Emotionally Healthy Spirituality** and **Emotionally Healthy Relationships**. We ran **Alpha** twice, offered **Soul Trios training**, and hosted two **Contemplative Prayer Nights**. Each site saw participation in **Life Groups**, and some offered additional courses and workshops, such as Real-Life Discipleship, Foundations, Gifting & Calling, and Baptism classes.

Tenth Global

New Staff



Ana Velazquez
Global Coordinator

We welcomed **Ana Velazquez** as our new **Global Coordinator**.



Sarady Na

Director of Mission Dove Cambodia, **Sarady Na**, visited Vancouver for three weeks, engaging with many people across Tenth's sites, sharing with Momentum and CREO, and speaking at several site retreats.

JustBags

Hundreds of people from Tenth supported Global Missions by **purchasing JustBags products**, offering dignity, hope, and revenue to partners in **Cambodia, Sierra Leone, and Vancouver**, as well as to local refugee artisans.



Love and Justice Course

We launched this course in partnership with Spiritual Formation, providing experiential learning on what it means to **love God and seek justice** within the Tenth community.

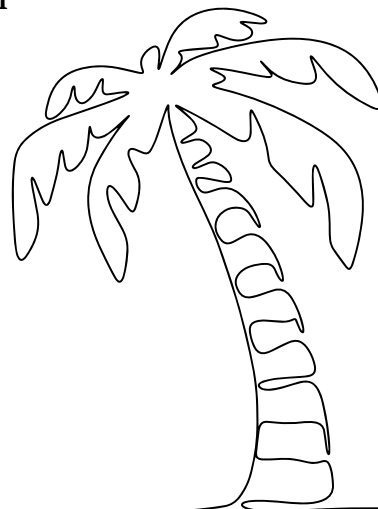


Cambodia Justice Journey

Supported the expansion of the production and housing facilities of **VillageWorks Cambodia**, which now includes a retail showroom, workshop space, and accessible living spaces for **12 staff with disabilities**. The team also invested in the Alongsiders Chapel at Shalom Valley, adding value by generating revenue (e.g., weddings) and creating a **sacred space for youth and children**.

Mexico Justice Journey

Facilitated our first post-pandemic Justice Journey to the region in partnership with **Rancho El Camino**, a missional community serving the people of La Paz, Mexico through recreational therapy programs and community development initiatives. The team helped design and initiate work on an **on-site café for income generation**, integrating spiritual formation with the rhythm of life at the ranch.



Ongoing Support

25

Global Workers

We continue to stand with 25 global workers (missionaries) in Cambodia, Mexico, and nine other countries, including: **Steve and Jennifer Ney** in Sierra Leone, **Kevin and Leakhena Knight** in Cambodia, **Zak and Andrea Koftinoff** in Cambodia, **David Gotts** supporting China, and the **Christian and Missionary Alliance**.

5

Local Workers

Supporting missionaries in Canada, including **Peter Quek**, **Alan Lensink**, and **Joanna Skucas**.



Global Refugees and Partnerships

We continue partnerships with the Free Evangelical Association of Lebanon, Hungry For Life, and Hectares of Hope to provide crucial support to global refugees and communities.

www.tenth.ca/partners

Tenth Local

Oasis Café

11,400

Approximate meals
shared over the past ministry year

Staff Changes



Helen Kim
Program Manager, Refugee Support

Helen Kim, previously the Food Coordinator for Oasis Café, stepped into a new role at Tenth as **Program Manager** for refugee support!

In August, **John Wong**, Oasis Program Manager, stepped down after serving for 4 years.

75

Volunteers
Over **75 people** volunteered with Oasis Café!

8

Bible Study
An average of 8 people attended the **Oasis Bible Study** each week. At least one person came to Christ, and at least two more people experienced healing.



Oasis celebrated its **25th anniversary** this year!

Shelter

152

Shelter Nights

Opened every night from **November 14 to April 15** (152 nights), providing over **2,500 mats**, cups of homemade soup, and hot breakfasts for the most vulnerable members of our community.

In partnership with **Lookout Health & Housing Society**, the Shelter provided respite to many people without homes, who were able to find a warm place to stay for the night. An outreach worker joined the Shelter staff team, resulting in at least **15 people** being connected with case workers from Lookout. **Twelve volunteers** lovingly helped to prepare soup throughout the season!

lookoutsociety.ca/



"Jesus said, 'For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in'"

Matthew 25:35

Kits Cares Market

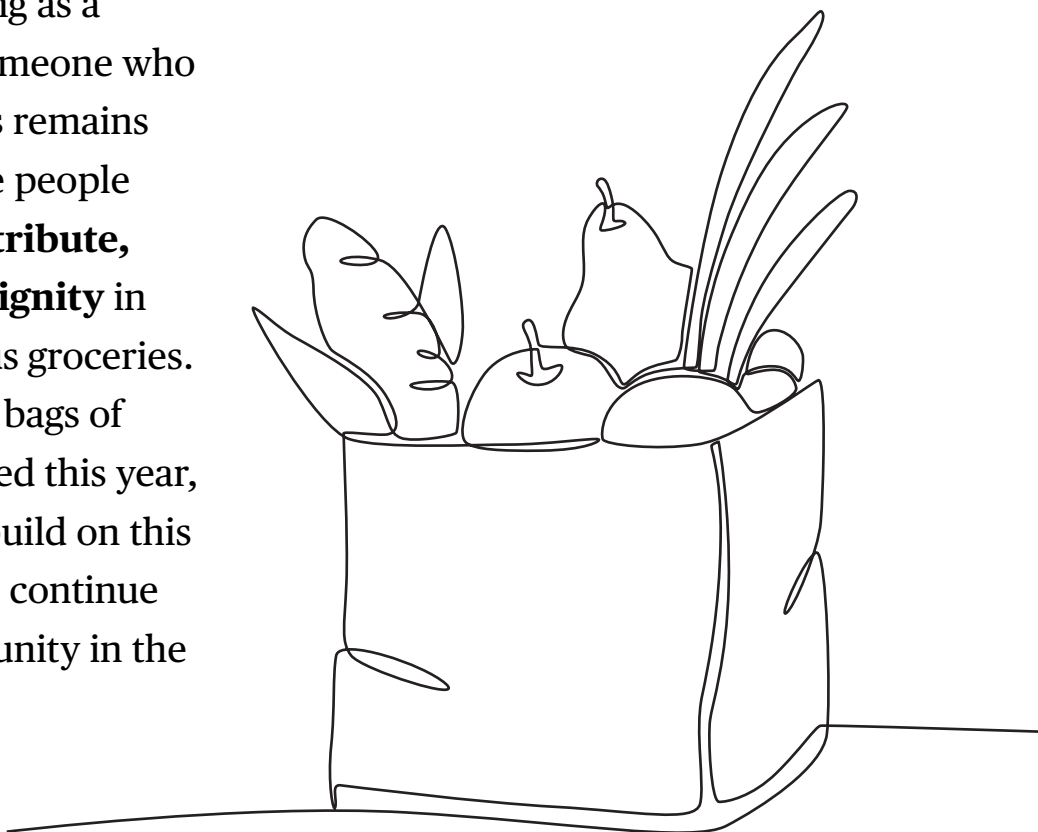
4,000

Bags of Groceries

Distributed almost 4,000 bags of groceries, offering a mix of both paid and free items.

Kits Cares Market

Kits Cares continues to be an ongoing **ecumenical effort**, supported by our friends in nearby churches. We are growing our partnerships with local non-profits such as **Vancouver Food Runners** and the **Greater Vancouver Food Bank**, who donate many boxes of food every week. We are expanding volunteer capacity, with volunteers shopping for Kits Cares, delivering food, sharing cinnamon buns, moving boxes and tables, or acting as a listening ear for someone who needs it. Kits Cares remains a vital space where people can **connect, contribute, and experience dignity** in accessing nutritious groceries. With nearly 4,000 bags of groceries distributed this year, we are excited to build on this momentum and to continue serving our community in the year ahead.





Tenth Ave Community Food Market

2,500

Bags of Groceries

We sold over 2,500 bags of groceries, with over **100 people** coming every market week.

As the **first full year** of the Tenth Avenue Community Food Market comes to a close, we have watched the market blossom into a consistent and effective ministry. We are grateful for the faithful and steady flow of **dedicated volunteers** who consistently show up to make the market a welcoming place. We are grateful for our partners such as **FoodStash Foundation** and **VanWhole Produce** who provide thousands of pounds of nutritious food for our guests. Together, we are building a strong sense of community, where everyone—guests, volunteers, and staff—feels **connected, valued, and supported.**

Refugee Support

Staff



Helen Kim

Program Manager, Refugee Support

We welcome **Helen Kim** as Program Manager for refugee support. With her experience from Oasis Café, Helen brings a heart for service and practical leadership to this important ministry.

63

People Housed

During the period of September 2023 to August 2024, we housed **63 individuals** in the **4 homes** we manage.

4

Community Meals

We hosted **4 Community Meals** (quarterly basis), which were attended by around **100 people** each meal.

While **deepening existing partnerships** with Journey Home, CityGate, and settlement agencies, **we embarked on new ones** with UGM, Lookout Health & Housing Society, Salvation Army Belkin House, HomeStart Foundation, Salvation Army Boundless, and others.

Partnerships

- JOURNEY HOME
- CITYGATE
- SETTLEMENT AGENCIES
- UGM
- LOOKOUT HEALTH & HOUSING SOCIETY
- SALVATION ARMY BELKIN HOUSE
- HOMESTART FOUNDATION
- SALVATION ARMY BOUNDLESS
- AND MORE

Community Connect

In **April 2024**, we resumed organizing community gatherings on a **semi-monthly basis**. The average attendance per event was around **40 people**.

Newcomers Camp

We sponsored **24 individuals** to attend Pioneer Pacific's **Newcomers Camp**, which is held each July on Thetis Island. The Camp was again a great success, with many people enjoying life-changing experiences.

Tax Clinic

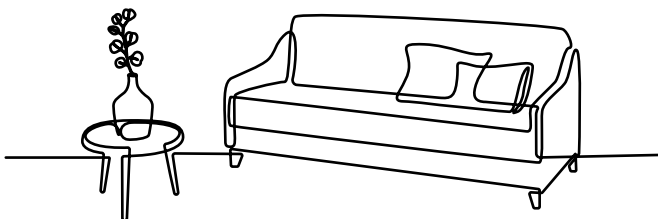
\$2.1 Million

616 clients served, helping them access crucial socio-economic benefits from the government estimated at **\$2.1 million**.

34

Volunteers

Refugee Friendship Month (June 2024): Many responded to the call to give and serve. people from our church community reached out to **donate furniture** and **household items** to the families in our housing. **Eleven new volunteers** were recruited and onboarded, bringing the total number of current volunteers to 34.



Benevolence

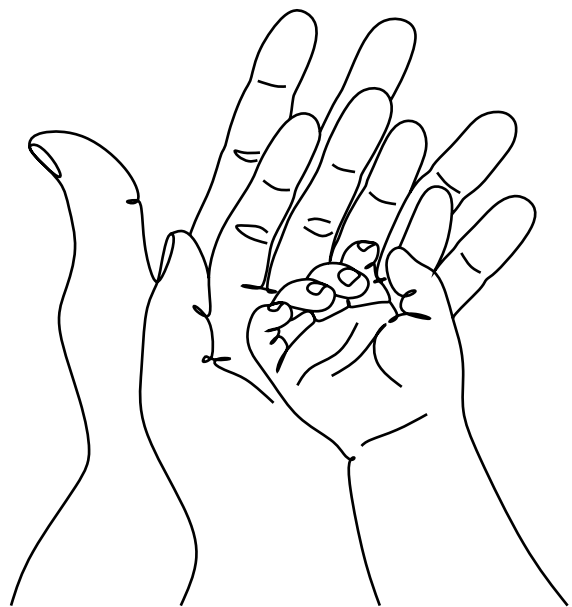
\$11,295

We helped **10 people**, providing resources and referrals in the areas of rental support, counselling, medical assistance, and food security, totaling **\$11,295**.



Tenth Families

At Tenth, we're passionate about Family Faithing! We want families to know that God is at work in their real lives, drawing them closer to him right in the messy middle of all they juggle. We create networks of nurture to care for the whole of our family life, so that we better reflect Christ.



500

Family Chat Café

We've reached over **500 participants** at our Family Chat Café events over the past three years.

We are creating safe spaces in these meals to further nurture our parents, kids, and youth in their relationship with Jesus and with one another. This past year included **12 gatherings** on topics that included how we REST, PLAY, PRAY, WORK, and CONNECT. We're excited to GO DEEPER in the coming months. We don't do this family faithing journey alone.



Parent Connect

Parent Connect took place every second Friday of the month during CREO youth programming. During these gatherings, our Mt Pleasant site hosts parents and students from all Tenth sites. **We share snacks, spiritual formation practices, and prayer** about the highs and lows of our parenting journeys. These regular check-ins foster honest relationships, faith rhythms, and meaningful resources we all need for growing teens in their unique seasons of development.

Tenth Kids



Our Tenth Kids are living, learning, and loving God together. At each of our sites, kids are encouraged to bring their **real faith questions**. They feel seen and heard. In safe spaces, they're given playful ways to create and experience the deep love of God for them and for others. Our **annual workshop and orientation event** drew

volunteers from every site for training tailored to enrich these connections. Our volunteer groups grew closer both inside and outside of church. Our first **Mexico Justice Journey** for families was a great foundation this year, and more Justice Journey opportunities are being designed for families to serve in mission together.

Creo Youth



Our CREO Youth are encountering Christ in their belonging, identity, and purpose. These dynamic students meet in both site-specific gatherings **on Sunday** and in weekly all-site **CREO Friday**. Many of our site CREO groups grew in number this year, with an all-new one launching at our **UBC site**. Post-COVID we saw a record number of students wanting to be **baptized** and share their faith stories with families and mentors.

We celebrated our first annual **Fall CREO Camp** and it's officially a new tradition in the making, with over **60 teenagers** in attendance! Our students continue to serve our kids ministries, both as leaders with peers, and behind the scenes in lights, sound, and production. They know their gifts matter at Tenth. And we have over **40 adult leaders**, across generations, pouring their lives into our students.



Financial Summary

2023

Revenue

\$5,691,000

Expenses

\$5,788,000

2024

Revenue

\$6,017,000

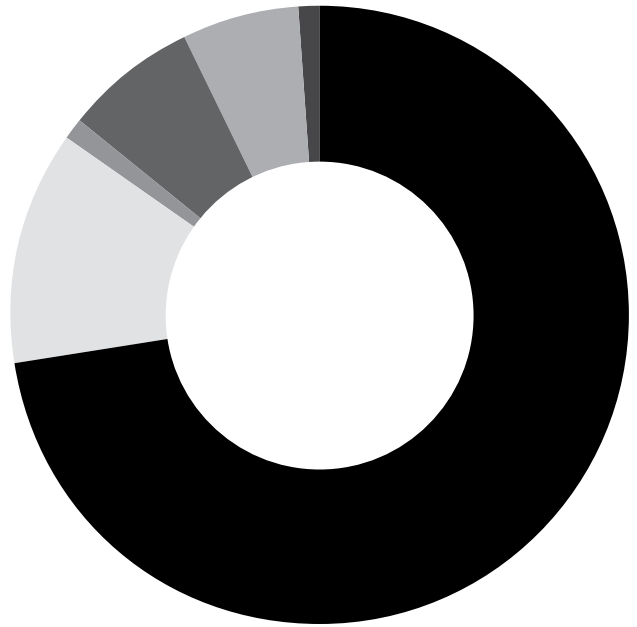
Expenses

\$6,260,000

TENTH CHURCH FINANCIAL SUMMARY

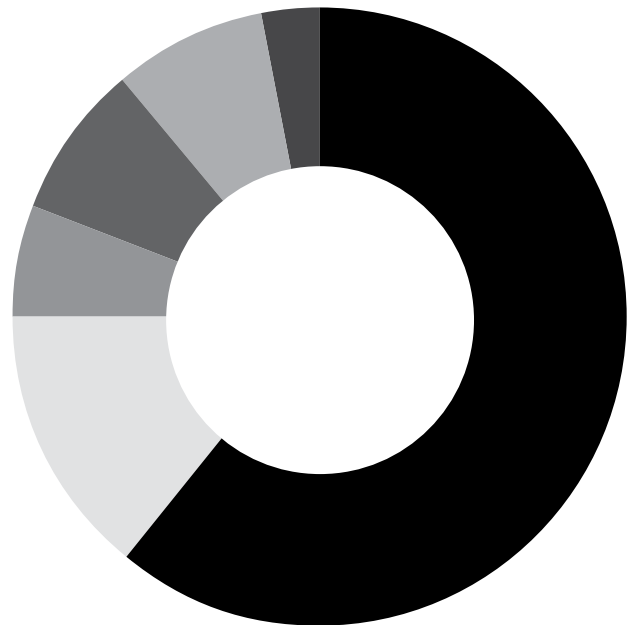
Total Revenue:
\$6,017,000

General Fund	\$4,376,000	72%
Benevolent Fund	\$717,000	12%
Building	\$28,000	1%
Daycare	\$451,000	7%
Mission Fund	\$380,000	6%
Other Funds	\$65,000	1%



Total Expenses:
\$6,260,000

Payroll and Benefits	\$3,833,000	61%
Pastoral Ministries	\$859,000	14%
Disbursements	\$355,000	6%
Facilities	\$529,000	8%
Administration	\$472,000	8%
Amortization	\$212,000	3%



Questions? Contact david@tenth.ca

Letter from the **Chair of the Board**

Darryl Shoemaker

Joyful are those
who listen to me,
watching for me
daily at my gates,
waiting for me
outside my home!

Proverbs 8:34

Pastor supported and thriving to lead that vision? And are there processes that ensure we stay focused on the plan and protect the body? The answer is a resounding yes. The strategic plan, as highlighted in last year's report through the image of a tree, reflects this vision of unity within diversity.

As a Board, we serve in four key areas: planning, people, processes, and spiritual growth. The first three—plan, people, and process—are foundational. We ask: Is there a mission-driven strategic plan in place? Is the Senior



Yet, these areas cannot flourish without being grounded in the fourth area: our spiritual growth and humble learning. Without surrender, we cannot truly hear or discern. We are called to lay down everything we cling to and earnestly pray for God's will to be done (Matthew 6:9-13). Only then can we, as a Board and as a body, create space to hear and learn in grace.

“Lord, teach me to listen. The times are noisy, and my ears are weary with the thousand raucous sounds which continuously assault them...Let me hear thee speaking in my heart. Let me get used to the sound of thy voice, that its tones may be familiar when the sounds of earth die away and the only sound will be the music of thy speaking voice. In Jesus’ name, Amen” ~AW Tozer, Pursuit of God.

In Christ,

Darryl J. Shoemaker

Chair of the Board of Elders

TENTHCHURCH

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